

# Evart Public Schools



***Every Day—Every One—Every Chance***

## **Superintendent of Schools Position Announcement**

The Board of Education of Evart Public Schools  
Is conducting a comprehensive search for its next Superintendent.

Located in the heart of Northern Michigan's outdoor recreational paradise along the Muskegon River, Evart, Michigan presents a great place to live, work and play. There are miles and miles of trails from the Pere Marquette to the White Pines Trail that provide safe and beautiful areas for hiking, biking, snowmobiling, skiing and snowshoeing. Evart is home to many historic buildings, parks and a vibrant arts community. Festivals, concerts and many family-oriented events take place throughout the year providing entertainment within a safe/small/rural town. In addition, there are three larger communities within 30 miles of Evart, which provide even more opportunities with golf courses, a ski area, additional shopping and two major universities.

Evart Public Schools proudly serve as a community partner and hub for many events including but not limited to the arts and athletics. The community is very supportive and proud of their students and the programs the school community offers. The staff is attentive, dedicated, loyal, hardworking and extremely proud of the students and families they serve. Many past Wildcat alumni have returned home to serve in various educational roles because of their loyalty to Evart Public Schools.

### **District Points of Pride**

- Small, close-knit district and community with a family atmosphere and a deep sense of caring and compassion for one another
- Students come first. Every student is valued as an individual and receives personal attention from caring adults
- Staff are attentive, dedicated, loyal, and hardworking
- Up to date research-based curriculum resources at all levels
- Small class sizes

- Continually implementing new strategies and programs to ensure student success
- Evert Promise Plus Scholarship Program
- Many classes offered via online options
- High level of community pride, involvement and support
- A strong tradition of excellence in the arts and athletics
- Many after school activities offered for students to participate in
- Safe and family-friendly community to live, work and play
- A financially sound school district with a healthy fund balance
- Current Strategic Plan through 2028

### **District Demographics**

Enrollment:	878
Instructional Staff:	60
Support Staff/Aides:	39
Office Staff:	3
Administrative Staff:	3
Counselors/Social Workers:	2
Behavioral Interventionists:	2
Central Office Staff:	3
Number of Buildings (EL, MS, HS):	3
Annual Operating Budget:	\$12,686,888
Projected Fund Balance:	\$1,614,841
Foundation Grant:	\$9,608
Non-Homestead Levy:	18 mills
Debt Retirement:	1.5 mills

### **Selection Criteria**

- Michigan Administrative Certificate, or equivalent
- Minimum of Master's Degree in Educational Leadership
- Minimum of five years of successful administrative experience
- Experience and/or training in relationship/team building preferred
- Past teaching experience preferred

The Evert Board of Education, with input from the community and the school staff, has determined that the following traits are the most highly sought in our new Superintendent:

- A student-centered leader who sincerely cares about students, their families, staff, and our community
- Exemplifies the highest level of personal and professional ethics, integrity and trust
- A visionary leader with the ability to engage all stakeholders in the pursuit of a clear vision and purpose for the district that focuses on student achievement, communication and the efficient and proper use of district resources
- Demonstrates excellent written and spoken communication skills and exemplary interpersonal and public relations skills

- An approachable individual who treats everyone with dignity and respect and is open to ideas and suggestions from various sources within the school community
- Leadership experience in a traditional public-school setting that reflects a record of success in positions of increasing responsibility throughout their career
- Dedication to educational excellence and the success of all students
- Demonstrated knowledge and experience with effective curriculum, instruction, professional development, assessment and best practices to improve teaching and student achievement
- A commitment to a philosophy of continuous improvement through collaboration and research
- Demonstrated knowledge of and experience in public school finance including but not limited to bond issues, sinking fund utilization and millage requests
- Knowledge of facility maintenance and operations including support services, facility studies, improvements and bonding opportunities
- Demonstrated success in human resource management, including collective bargaining, contract administration and standard employment practices
- An individual who sets high expectations for themselves and others, holds all staff accountable, and accepts responsibility for results
- A calm, patient, and reflective leader who can also be decisive at the appropriate time
- Ability to be compassionate, empathetic and humble
- Demonstrated ability and desire to be visible throughout the district and actively engaged with the school and community activities
- Proven leadership ability in implementing change, collaboration, successful processes, creative problem-solving, intelligent risk-taking, and team building

### **Salary and Contract Information**

- The Board will offer a regionally competitive comprehensive, multi-year contract with a salary commensurate with experience. (Projected salary range \$115,000-\$130,000)

### **Application Procedure**

- Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at [www.mileader.org](http://www.mileader.org) or <http://www.applitrack.com/mileader/onlineapp>
- Completed on-line applications must be submitted no later than 4:00 p.m. on April 12, 2024.
- No “hard copy”, fax or emailed copies will be accepted. All materials will be treated confidentially throughout the screening process only upon the written request of the candidate.
- All questions regarding the search should be submitted to John Scholten, Michigan Leadership Institute, (231) 838-3518 or [jscholtenmli@gmail.com](mailto:jscholtenmli@gmail.com).

**Applicants are advised not to make direct contact with any member of the Board of Education.**

### **Search Timeline**

- Application deadline ----- April 12, 2024, 4:00 p.m.
- Selection of candidates for first interviews---April 25, 2024
- First Round of Public Interviews---May 1&2, 2024
- Second Round of Public Interviews---May 8, 2024
- Site or in-district visit---May 8, 2024
- Start date---July 1, 2024

The Board may make changes to this profile, process and/or timeline to ensure the best candidate selection. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions concerning the process, evaluation of candidates, and appointment of our next Superintendent.

### **Board of Education**

Alan Bengry	President
Todd Bruggema	Vice President
Eric Schmidt	Treasurer
Karen Pylman	Secretary
Mark Moody	Trustee
Gerald Nichols	Trustee
Kelly Whitman	Trustee

The superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

**Mission Statement: Provide the tools to succeed.**

**Vision Statement: Equipping All to reach their highest potential.**



***The Evart Public Schools is an equal opportunity employer.***